



BEAR CREEK CAMP

PO Box 278, Bear Creek, PA 18602

Phone: 570-472-3741

www.bearcreekcamp.org

2020 Part-Time/ Seasonal Naturalist Application Form



Name: _____ Date Available to Work: _____

First Middle Initial Last

Date of Birth: _____ Age: _____ Gender: Male Female

Current Address: _____

Cell Phone: _____ Home Phone: _____ Email: _____

EDUCATION

School	City & State	Major	Years Enrolled	Degree/Year of Graduation

EMPLOYMENT HISTORY

Employer	City & State	Phone #	Position	Dates	Reason Left

TRAINING AND CERTIFICATIONS

Please list training and certifications (including expiration dates) you hold that relate to the position you are applying for.

SCHOOL AND/OR COMMUNITY ACTIVITIES

BACKGROUND INFORMATION

In compliance with American Camp Association recommendations, we request that you complete the following two questions in order to be considered for employment at Bear Creek Camp.

Do you have a criminal record related to child abuse or sex related convictions? ___ Yes ___ No

Do you have a criminal record related to the handling or use of drugs? ___ Yes ___ No

Any offer of employment is contingent upon a satisfactory background report. So that we can conduct this background report please provide the following information:

Do you have a valid driver's license? ___ Yes ___ No Driver's License (State & #) _____

REFERENCES

Please list three references; at least one personal and one professional. References

Name	Address (Street/City/State/Zip)	Phone	Relationship

PROGRAM ACTIVITY EXPERIENCE

Please rank your skill and experience in each of the following areas according to the numbers 1-5.

1 = I have no experience in this area

5 = I have much experience organizing and teaching in this area on my own

_____ Astronomy

_____ Hiking

_____ Ornithology

_____ Orienteering

_____ Zoology

_____ Outdoor Cooking

_____ Forest Ecology

_____ Nature Crafts

_____ Geology

_____ Wild Edibles

_____ Aquatic Ecology

_____ Group Games

_____ Canoeing

_____ Night Hikes

_____ Fishing

_____ Indoor Activities

_____ Swimming

_____ High Ropes Courses

Do you have any questions or concerns regarding this position? If Yes, please explain below:

Please send this completed application, along with a cover letter and resume to:

Bear Creek Camp
Attn: Denise Abrams
PO Box 278
Bear Creek, Pa 18602
Fax: 570/472-3741 Email: bcnc@bearcreekcamp.org

APPLICANT STATEMENTS AND AGREED CODE OF CONDUCT

Please initial each of the following statements:

_____ I declare that all statements contained in this application are true and that any misrepresentation or omission is cause for rejection of my application, or dismissal from my employment or ministry involvement.

_____ I understand that my references and contacts from prior ministries or non-ministry related work with children, student, or disabled adults may be contacted and that an appropriate criminal background check will be conducted. I authorize investigations of all statements contained in this application and I specifically authorize Bear Creek Camp to undertake a criminal background check of my past.

_____ I understand that I must be interviewed and recommended by a member of the Bear Creek Camp staff before I begin my ministry or employment position.

_____ I understand that I can withdraw from the application process at any time.

_____ I understand that Bear Creek Camp has a policy of ZERO TOLERANCE FOR ABUSE and takes all allegations of abuse seriously. I further understand that Bear Creek Camp cooperates fully with the authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from my employment and possible criminal charges.

_____ I declare that I am not a pedophile or child molester. I have not perpetrated physical abuse, sexual abuse, emotional abuse or neglect against a child, a student or disabled adult, and I have never been accused of these acts.

_____ I understand and agree that false statements and/or omissions regarding past conduct and/or present situations may be grounds for denial of this application for employment, and that refusal to inform Bear Creek Camp of the contents of a sealed criminal record will result in the automatic denial of the application.

_____ If employed, I agree to read and abide by all Policies and Procedures provided to me by Bear Creek Camp concerning my conduct and behavior toward children, students or disabled adults participating in Bear Creek Camp programs.

_____ I have a strong desire to serve in a Christian community, to know Jesus Christ, and to make Christ known to all!

Signature:

Date:

BACKGROUND CHECK AUTHORIZATION DISCLOSURE

As part of our hiring background and investigation, we may obtain consumer reports or prepare an investigative consumer report. The investigative report may consist of contacting all listed prior employers to verify your employment history. It may also include, but not be limited to, credit information reports, criminal history reports and driving history records. Under the provisions of the Fair Credit Reporting Act (15 USC at 1681-1681u) as amended, before we can seek such reports, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You are also entitled to a copy of your Rights Under the Fair Credit Reporting Act.