



BEAR CREEK CAMP

PO Box 278, Bear Creek, PA 18602

Phone: 570-472-3741

karen@bearcreekcamp.org

www.bearcreekcamp.org

Summer Staff Application 2020

I am applying for: (please check all that apply)

- Counselor
- Nature Day Camp
- Junior Counselor (Just Graduated High School)
- Kitchen



Name: _____ Preferred Name: _____
First Middle Initial Last (If other than first name)

Date of Birth: _____ Age: _____ Gender: Male Female Are you able to work 5/31-8/8? Yes No

Permanent Address: _____
Street City/State/Zip

Alternate Address (After _____ contact me here): _____
Street City/State/Zip

Cell Phone: _____ Home Phone: _____ Email: _____

Home Congregation: _____ Address: _____

EDUCATION

High School (Please Check Only One):

- Graduated High School (year): _____
- Earned High School Diploma Equivalency (year): _____
- Other - Please Explain: _____

Christian Education (Please Check All That Apply):

- Independent Bible Study
- College Course
- Bible School
- Seminary

Post High School

School	Major/Minor(s)	Years Attended	Degree

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Summer Staff works on a rotating basis between counselor, kitchen, Day Camp and maintenance. How do you feel about serving in this way? _____

Are there reasons it would be difficult for you to perform the essential elements of the job you are applying for? _____
If Yes, explain: _____

Certifications:

- Lifeguard - Expiration Date: _____
- CPR - Expiration Date: _____
- First Aid - Expiration Date: _____
- AED - Expiration Date: _____
- WFA - Expiration Date: _____
- WFR - Expiration Date: _____
- Other - Expiration Date: _____

BACKGROUND INFORMATION

In compliance with American Camp Association recommendations, we request that you complete the following two questions in order to be considered for employment at Bear Creek Camp.

Do you have a criminal record related to child abuse or sex related convictions? Yes No

Do you have a criminal record related to the handling or use of drugs? Yes No

Any offer of employment is contingent upon a satisfactory background report. So that we can conduct this background report please provide the following information:

Do you have a valid driver's license? Yes No Driver's License # _____ State _____

Previous Employment/Volunteer Experience

Please complete this section for each of your employment and/or volunteer experiences, starting with your current employer and working backwards. (If necessary, please use a separate page for additional entries)

Experience 1

Employer:	Full or Part Time:
Address:	Dates Employed:
Phone:	Responsibilities:
Supervisor:	Reason for Leaving:

Experience 2

Employer:	Full or Part Time:
Address:	Dates Employed:
Phone:	Responsibilities:
Supervisor:	Reason for Leaving:

References (References do not need to be obtained for Returning Counselors)

Please list the three people you have requested to complete the reference forms. One reference form must be completed by a pastor or priest. Include people who know you well in different aspects of your life: teachers, current or former employers, etc. Please do not use family, roommates, or peers as references. All references must be received before any job can be offered. Please contact karen@bearcreekcamp.org if you cannot access the reference forms located at www.bearcreekcamp.org.

Name	Address (Street/City/State/Zip)	Phone	Relationship
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How did you hear about Bear Creek Camp? (This section does not need to be filled out by Returning Counselors)

Past Camper BCC Website College Fair Friend Other: _____

First Time Applicant and Junior Counselor Application Questions:

Please take the time to answer these questions on a separate piece of paper. Be yourself in your responses as these questions help us get to know you better!

1. How do you feel that God has called you to apply and serve at Bear Creek Camp?
2. Describe your faith journey and how this impacts the way you live.
3. State your beliefs concerning the Bible and its purpose.
4. Please list and describe three of your strengths and three of your weaknesses.
5. What is your current Church/Campus ministry involvement?
6. What experience do you have working with a team? How might this enhance our summer staff?
7. Do you have any skills or hobbies that you think can benefit this camping ministry?
8. Describe a time in which you acted as a leader in the last 12 months.
9. Have you ever led a Bible Study before? If yes, explain.
10. Do you have any musical talents? If so, what?
11. What are your views on alcohol and tobacco?
12. What do you like to do for fun?
13. Do you have any questions you would like to ask us?

Returning Counselor Application Questions:

Please take the time to answer these questions on a separate piece of paper. Be yourself in your responses!

1. Why would you like to return as a Summer Staff member at Bear Creek Camp?
2. How did your time at Bear Creek Camp last summer impact your current faith life?
3. What do you feel like you excelled at last summer? What do you feel like you struggled with? Please describe both and give an example.
4. State your beliefs concerning the Bible and its purpose.
5. As a returning staff member, you would be expected to act as more of a leader or mentor for first time staff. What are three things that you would want to instill on new staff members?
6. Describe a time you acted as a leader in the last 3 months.
7. If you could do something to make camp better this year, what would it be? How would you do it?
8. Do you have any musical talents? If so, what?
9. What are your views on alcohol and tobacco?
10. Is there anything that you would like us to know that has changed for you personally or professionally since last summer?
11. Do you have any questions you would like to ask us?

Nature Day Camp Application Questions (In addition to applicable new or returning questions):

1. What vision do you have for the position you are applying for and how could it positively impact our campers' experience?
2. What experience (if any) do you have with environmental education?

We desire God's will for you and for the ministry at Bear Creek Camp. Please continue to pray that God will reveal and confirm His will for you with regard to the Summer Staff at Bear Creek Camp.

Please return all of your application materials including references to Karen Hesel at Bear Creek Camp as well as a recent photo of yourself emailed to karen@bearcreekcamp.org by February 14th, 2020.

APPLICANT STATEMENTS AND AGREED CODE OF CONDUCT

Please initial each of the following statements:

_____ I declare that all statements contained in this application are true and that any misrepresentation or omission is cause for rejection of my application or dismissal from my employment or ministry involvement.

_____ I understand that my references and contacts from prior ministries or non-ministry related work with children, student, or disabled adults may be contacted and that an appropriate criminal background check will be conducted. I authorize investigations of all statements contained in this application and I specifically authorize Bear Creek Camp to undertake a criminal background check of my past.

_____ I understand that I must be interviewed and recommended by a member of the Bear Creek Camp staff before I begin my ministry or employment position.

_____ I understand that I can withdraw from the application process at any time.

_____ I understand that Bear Creek Camp has a policy of ZERO TOLERANCE FOR ABUSE and takes all allegations of abuse seriously. I further understand that Bear Creek Camp cooperates fully with the authorities to investigate all cases of alleged abuse. Abuse of any kind is grounds for immediate dismissal from my employment and possible criminal charges.

_____ I declare that I am not a pedophile or child molester. I have not perpetrated physical abuse, sexual abuse, emotional abuse or neglect against a child, a student or disabled adult, and I have never been accused of these acts.

_____ I understand and agree that false statements and/or omissions regarding past conduct and/or present situations may be grounds for denial of this application for employment, and that refusal to inform Bear Creek Camp of the contents of a sealed criminal record will result in the automatic denial of the application.

_____ If employed, I agree to read and abide by all Policies and Procedures provided to me by Bear Creek Camp concerning my conduct and behavior toward staff, children, students or disabled adults participating in Bear Creek Camp programs.

_____ I understand that the job of a counselor is a 24 hour position and time off will be something set up at appropriate times by the camp directors.

_____ I understand that Bear Creek Camp has a no alcohol policy on it's grounds during the summer and I will choose to not break this policy. I also understand that providing alcohol to minors is against the law. I also understand that going against either of these two policies will result in my dismissal from staff.

_____ I have a strong desire to serve in a Christian community, to know Jesus Christ, and to make Christ known to all!

Signature: _____

Date: _____

BACKGROUND CHECK AUTHORIZATION DISCLOSURE

As part of our hiring background and investigation, we may obtain consumer reports or prepare an investigative consumer report. The investigative report may consist of contacting all listed prior employers to verify your employment history. It may also include, but not be limited to, credit information reports, criminal history reports and driving history records.

Under the provisions of the Fair Credit Reporting Act (15 USC at 1681-1681u) as amended, before we can seek such reports, we must have your written permission to obtain the information. You have the right, upon written request, to a complete and accurate disclosure of the nature and scope of the investigation. You are also entitled to a copy of your Rights Under the Fair Credit Reporting Act.

